

TOP
5

EMPLOYEE RECOGNITION INITIATIVES

SERVICE AWARDS

RECOGNIZE YEARS OF SERVICE

Service Awards are the predominant form of employee recognition, with 91% of organizations using them to honor employee tenure.



OVER TWO-THIRDS

of organizations believe employees should be recognized for service milestones starting at their first year.



ABOVE & BEYOND

CREATE A POSITIVE WORK ENVIRONMENT

Recognizing individuals who go above and beyond their everyday responsibilities often inspires others to do the same.



Organizations with

20K+

employees tend to use **ABOVE & BEYOND INITIATIVES MORE OFTEN** than companies with fewer employees.



PEER-TO-PEER

Create a Culture of Recognition

Employees in a healthy recognition culture should receive positive feedback at least every 7 days. Peer-to-peer initiatives give employees more opportunities to be recognized.

ONLY
30%

of employees are recognized more than once a year.

Employee engagement increases by 35% if recognition is given daily.



MANAGER-TO-PEER

Motivate High Performance

Manager-to-Peer awards give managers a reliable method to recognize their teams. A caring manager is a key driver of employee engagement, which in turn motivates higher performance.



GOAL-ORIENTED



COMPASSIONATE



HONESTY



CORE VALUES

Reinforce Desired Behaviors

Keeping core values front and center by linking them to specific recognition initiatives reinforces desired behaviors and creates a positive culture.



44%

of employees don't feel their recognition programs are tied to the core values of the organization.

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