THE TOP FIVE RECOGNITION INITIATIVES FOR NURSES

1. PATIENT SATISFACTION

RECOGNIZE EXCEPTIONAL PATIENT CARE

Affordable Care Act standards have placed heavy scrutiny on the patient experience, and nurses take on a lot of that responsibility. Linking rewards to patient experience outcomes is quickly becoming an industry best practice.

MANAGER-TO-PEER

56% of Nurses Say Their Managers Contribute to Positive Relations

Among Colleagues

2. SERVICE AWARDS

SERVICE AWARDS

are evolving from traditional milestones (5, 10, 15 years) to early recognition, with 67% of organizations advocating for service recognition after an employee’s first year.

3. RECOGNIZE NURSING LOYALTY

Service awards are the most prevalent of all types of recognition initiatives, utilized in nearly 85% of organizations.

ABOVE & BEYOND

RECOGNIZE DISCRETIONARY EFFORT

As long-standing champions of the patient experience, nurses spend extra effort comforting patients’ families, keeping an eye on medical supplies when stock is low, and developing process improvements to make the experience better. Above and Beyond is a great way to recognize this discretionary effort on a daily basis.

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SERVICE AWARDS

4. RECOGNIZE TIMELY CERTIFICATIONS & TRAINING STANDARDS

Nurses and other hospital staff must renew certifications and comply with training standards on a regular basis. Incentivizing these renewals with a compliance initiative is an excellent motivator.

COMPLIANCE

IN ONE hospital that offered a compliance initiative experienced completion within 30 days. Those that did not only reached 46% completion.

5. SERVICE AWARDS

THE TOP 3 FACTORS THAT INFLUENCE Patient Recommendations

- Staff courtesy & concern
- Patient waiting time
- Facility conditions

TOP 3

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RECOGNIZE NURSES as one of the largest segments of the U.S. workforce, with over 3 million Registered Nurses (RNs) nationwide.

RECOGNIZE MANAGERS as the most prevalent of all types of recognition initiatives, used in nearly 85% of organizations.

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